



Mi'kmaw
Family & Children's Services
of Nova Scotia

Employment Opportunity

Title: Child and Youth Outreach Worker

Status of employment: 6 Month Term

Reports to: Program Supervisor

Office Location: Mi'kmaw Family Healing Centre – Millbrook

Position Description:

The Child and Youth Workers provide individual counselling and support to children, youth, and their parents. This requires them to assess referrals and requests for support prior to individual counselling and evaluation of the services provided. They also deliver/facilitate workshops in schools and communities such as, but not limited to: Virtues, Healthy Relationships, Self-Esteem, Anti-Bullying, Stress/Anxiety Management, and Hands Are Not for Hitting. On-going assessment of community needs is required and development of programs to meet them. Community liaison and relationship building is an integral aspect of this position.

Key Responsibilities:

Counselling and Workshops Development/Delivery:

- Assesses intakes and referrals for service and provides information, individual counselling, and support to meet needs identified.
- Assesses the mental, physical, and emotional needs of children to determine their counselling needs.
- Assists the child/youth in building self-esteem.
- Validates the child/youth's input by acknowledging their strengths.
- Assesses the need for specific workshops for schools/community and facilitates the workshop.
- Evaluates workshops and whether they are meeting the needs identified and adjusts the program accordingly.
- Maintains confidential records/documentation of clients served and submits monthly and other reports as required such as statistical data for the annual report.
- Advocates on behalf of clients as part of the process to ensure that their needs are met.
- Networks with community agencies and makes referrals to community resources.
- Engages in public speaking and community education.
- Represents the program at community events and on various committees.
- Promotes awareness of family violence in the community

Qualifications:

- Human Services diploma or diploma in a related Human Services field of study such as Community Services, Early Childhood Development, Education, Psychology
- Knowledge of social service delivery systems, court and police procedures and family violence issues considered an asset.
- Must be able to facilitate workshops.
- Strong organizational, communication and computer skills are required.
- Must possess a valid driver's license and have access to a vehicle.
- Experience working in a First Nations community and ability to speak and understand the Mi'kmaw language is considered an asset.

Classification Range : TE18(1) – TE 21(5)

Salary range : \$48,230.00 - \$63,803.74

What We Offer

Based on the employment status, we offer a wide range of benefits such as:

- A comprehensive health and dental benefits package as well as a defined contribution pension plan.
 - Employee and Family Assistance Program
 - Three (3) weeks' vacation to start.
 - General Illness
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Submit Cover Letter and Resume to:

Jolly Stevens, Human Resource Coordinator

Email: Jolly.Stevens@novascotia.ca

Interviews may take place during the posting period.

Deadline for Applications: Friday, February 2, 2024

We are an equal-opportunity employer. All aspects of employment including the decision to hire, promote, or discharge, will be based on, competence, performance, and Agency need.

Qualified Aboriginal applicants will be given priority in accordance with the Aboriginal Employment Preferences Policy of the Canadian Human Rights Commission.

Offer of employment is conditional upon the completion of all applicable background checks and confirmation of credentials. We thank all applicants for their interest, however, only those selected for an interview will be contacted. Non-Canadian applicants must be able to provide proof of current entitlement of eligibility to work in Canada.
