



Mi'kmaw
Family & Children's Services
of Nova Scotia

Employment Opportunity

Title: Family and Community Resource Worker

Status of employment: 18 Month Term

Reports to: Supervisor of Family and Community Resource

Office Location: Shubenacadie, NS

Position Summary:

The role of the Family and Community Resource Program is to design and implement community-based initiatives through creating partnerships, sharing knowledge/expertise, and using the indigenous process to address issues which impact family and community wellness. All programs and services presented by the Family Community Resource Program are respectful of Mi'kmaq customs and traditions.

Duties:

- Provide support, information and guidance combining traditional and mainstream family prevention models that is audience specific.
- Facilitate and conduct workshops, training programs for MFCS staff, interagency, youth, elder, women and men's programs.
- Plan, organize and direct prevention programs for group and community needs.
- Maintain and strengthen relationships with community stakeholders, professional associations, and informal social networks.
- Assist in the development and implementation of curriculum and evaluation strategies for program delivery as it relates to family and community capacity building and well-being.
- Establish and maintain cooperative relationships and work with community groups, agencies, and community members in developing public interest and awareness in Family and Community Healing Projects which include parenting and life skills.
- Public education on issues related to healthy relationships and provide information about community resources.
- Participate in departmental program planning to identify and implement culturally relevant community prevention programs.
- Work closely with police, social services, education system, Chief and Council, Nova Scotia Health Authority, interagency and Mi'kmaq communities throughout Nova Scotia
- Using a holistic approach, encourage and support Mi'kmaq women, men, and children to develop and practice a peaceful and healthy lifestyle.
- Represent the Agency in the community on various inter-agency committees and physically attend community events.
- Must be able to work on weekends and after hours when required.
- Must be willing to travel throughout Nova Scotia

Qualifications:

- Human Services diploma, or degree in a related Human Services field of study such as Community Services
- Experience in facilitation skills and group presentations
- Certification in various program development such as parenting skills, life skills, culturally appropriate activities, and knowledge of traditional values
- Experience working in Mi'kmaq communities and knowledge of the Mi'kmaq language considered an asset.
- Must possess a valid driver's license and have access to a vehicle.
- Experience working in Mi'kmaq communities considered an asset.

Classification Range : TE18(1) – TE 21(5)
Salary range : \$ 48,230.00 - \$ 63,803.74

What We Offer

Based on the employment status, we offer a wide range of benefits such as:

- A comprehensive health and dental benefits package as well as a defined contribution pension plan.
 - Employee and Family Assistance Program
 - Three (3) weeks' vacation to start.
 - Paid time off for Christmas office closure.
 - General Illness
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Successful candidates may be eligible for our comprehensive health and dental benefits package as well as a defined contribution pension plan.

A resume with a cover letter should be submitted directly to:

Holly MacDonald

Email: Holly.MacDonald@novascotia.ca

Interviews may take place during the posting period.

Deadline for Applications: Friday, March 22nd, 2024

We are an equal opportunity employer. All aspects of employment including the decision to hire, promote, or discharge, will be based on, competence, performance, and Agency need.

Qualified Aboriginal applicants will be given priority in accordance with the Aboriginal Employment Preferences Policy of the Canadian Human Rights Commission.

Offer of employment is conditional upon the completion of all applicable background checks and confirmation of credentials. We thank all applicants for their interest, however, only those selected for an interview will be contacted. Non-Canadian applicants must be able to provide proof of current entitlement of eligibility to work in Canada.
