



Mi'kmaw
Family & Children's Services
of Nova Scotia

Employment Opportunity

Title: Men's Outreach Worker

Status of employment: Term Position (18 Month)

Reports to: Program Supervisor

Office Location: Mi'kmaw Family Healing Centre – Waycobah

Position Description:

This position provides individual and group counseling, group facilitation/counseling, workshops and support to men and male youth over 16 years. The Worker's overall goal is to help men break the cycle of abuse and controlling behavior. Referrals are made to other agencies as part of the intervention plan. Workers will deliver/facilitate education workshops in the community. Workshop topics include, but not limited to: Journey of the Two Wolves Program, Respectful Relationships, Building Life Skills, Job Readiness, Individual and Team Building, Men's Wellness, Self Esteem, Stress/Anger and Time Management, Parenting and Conflict Resolution. On-going assessment of community needs is required and development of programs to meet them. Community liaison and relationship building is an integral aspect of this position.

Key Responsibilities:

- Designs and implements men's assessment and individual/group counseling programs.
- Meets regularly with other members of the Family Healing Program to inform them of program changes, new programs, and to receive feedback from them.
- Assesses each new referral /participant in the program on an individual basis.
- Interviews for information re: history of relationship, family, children, coping skills, personal and community support systems.
- Offers individual and group counseling on issues of past abuse, self-esteem, addictions, and any other area dealing with family violence.
- Works collaboratively with Women's Support worker/Women's Outreach worker to share information relevant to women's safety.
- Conducts phone calls, individual counseling, group facilitation, and advocacy/follow up to men on their caseload.
- Evaluates workshops and whether they are meeting the needs identified and adjusts the program accordingly in consultation with the Program Supervisor and Manager
- Maintains confidential records/documentation of clients served and submits monthly and other reports as required such as statistical data for the annual report.
- Coordinates and schedules workshops and group meetings as part of delivering programs.
- Networks with relevant community services
- Engages in public speaking, community education and attends other forums to share information on the dynamics of domestic violence and that a program is available for First Nation men who engage in abusive/controlling behavior towards their partner.
- Actively works with other professionals to coordinate a community response to male violence against women.
- Participates on community and provincial committees as part of coordinating effective interventions in cases of spousal violence.
- Develops protocol that facilitates effective service delivery.
- Promotes community awareness and community action on the issue of male violence against women.

Qualifications:

- Diploma in Human Services or equivalent
- Knowledge of social service delivery systems, court system, and family violence issues considered an asset.
- 2-4 years related experience in individual and or group counselling with men who have been exposed to or experienced family violence or in a treatment program for abusive men.
- Strong organizational, communication and computer skills are required.
- A valid driver's license/vehicle
- Excellent oral and written communication skills and a willingness to work in an environment where Mi'kmaw is the first language.
- The Mi'kmaw language is considered an asset.

Classification Range : TE18(1) – TE 21(5)

Salary range : \$48,471.28- \$64,122.76

What We Offer

Based on the employment status, we offer a wide range of benefits such as:

- A comprehensive health and dental benefits package as well as a defined contribution pension plan.
 - Employee and Family Assistance Program
 - Three (3) weeks' vacation to start.
 - General Illness
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Submit Cover Letter and Resume to:

Holly MacDonald, Human Resources Director

Email: Holly.MacDonald@NovaScotia.ca

Interviews may take place during the posting period.

Deadline for Applications: Wednesday May 8th, 2024

We are an equal-opportunity employer. All aspects of employment including the decision to hire, promote, or discharge, will be based on competence, performance, and Agency need.

Qualified Aboriginal applicants will be given priority in accordance with the Aboriginal Employment Preferences Policy of the Canadian Human Rights Commission.

Offer of employment is conditional upon the completion of all applicable background checks and confirmation of credentials. We thank all applicants for their interest, however, only those selected for an interview will be contacted. Non-Canadian applicants must be able to provide proof of current entitlement of eligibility to work in Canada.
