



Mi'kmaw
Family & Children's Services
of Nova Scotia

Employment Opportunity

Title: PRIDE/Pre-Service Trainer
Status of Employment: Permanent
Reports to: Foster Care Supervisor
Office Location: Dartmouth, NS

POSITION SUMMARY:

The PRIDE and Recruitment Program provides services to prospective foster and adoptive parents as per the Children and Family Services Act of Nova Scotia. This program is responsible for assessing prospective foster and adoptive parents and making recommendations regarding the approval process of families. Additionally, Social Workers within this program are responsible for program development, direct client services, orientation, training, coordination, and delivery of effective and efficient foster care and adoption service PRIDE modules to staff and clients.

This position is also responsible for assessing and making recommendations regarding the approval process of families applying to become foster/adoptive parents.

KEY RESPONSIBILITIES:

The PRIDE/Pre-Service Trainer is responsible for delivering the PRIDE modules to ensure that the program is implemented in a manner consistent with Mi'kmaq Culture and Values; key responsibilities include but are not limited to:

- Acts as an initial point of contact for current or potential foster or adoptive parents, expectant and current biological parents, and their families – providing advisory support, information, and ongoing services as it relates to the programs within the Agency.
- Promote foster care services, engaging in ongoing recruitment strategies to attract new foster family applicants.
- Provide leadership and ongoing mentoring for foster parents to ensure that quality and effective services are delivered in an integrated approach while providing optimal outcomes for children and youth.
- Ensures the development and delivery of a culturally appropriate, comprehensive orientation and training package for foster caregivers.
- Work to develop training resources and deliver PRIDE training and continuing education programs for staff, foster parents, adoptive parents, and their families.
- Develop, coordinate, facilitate and evaluate in-service training programs, seminars, and workshops to meet foster parents' and adoptive parents' training needs.
- Work with colleagues to identify foster parent training needs and respond to specific requests by organizing and delivering workshops on particular foster care issues.
- Organize logistical requirements of foster care and adoption meeting/training coordination including research, preparing training materials, organizing meeting rooms, training sites, teleconferences, etc.
- Plan, coordinate, and ensure foster parents are recognized at an annual celebration event held during Foster Parent Appreciation Week.
- Facilitate and conduct workshops, and training programs for MFCS staff, prospective foster, and adoptive parents.
- Establishes and maintains co-operative relationships with community groups, agencies, and community members partakes in required services (such as safety and permanency plans)
- Gathers and inputs information related to social, medical, cultural, racial, linguistic, family background, and the experiences of the birth parents and child, while assessing other individual needs of the child in an effort to find a family who can most effectively support the child during their growth and development.
- Must be able to travel extensively.

QUALIFICATIONS:

- A completed Bachelor of Social Work (BSW) or Master of Social Work (MSW) from an accredited institution
- Eligible for or have registered with the Nova Scotia College of Social Workers (NSCSW)
- Must actively work towards completing the requirements to obtain Representative Status

- Experience in facilitation skills, group presentations, and public speaking.
- Must have FCARES experience.
- Must be able to research and write curriculum.
- Previous experience working in Mi'kmaw communities is considered an asset.
- Knowledge of the Children and Family Service Act is a definite asset.
- Vulnerable Sector and Child abuse Registry Check
- Demonstrated ability to work with culturally diverse individuals in an inclusive manner.
- Excellent oral and written communication skills and a willingness to work in an environment where Mi'kmaw is the first language.
- A Valid Driver's License, and access to a reliable vehicle

Classification Range : PR 9(1) – PR 15(6)

Salary range : \$ 56,236.96 - \$ 87,052.16

Commensurate with experience and qualifications

Benefits:

- Successful candidates may be eligible, for a wide range of benefits such as our comprehensive health and dental benefits and defined contribution pension plan.
 - Three (3) weeks' vacation to start.
 - Paid time off for Christmas office closure
 - Employee and Family Assistance Program
 - Reimbursement of registration fees to Professional Associations
 - Long Term Disability
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Deadline for applications: April 5th, 2024

Submit Cover Letter, Resume and two Professional References to:

Holly MacDonald, Director of Human Resources

Email: holly.macdonald@novascotia.ca

Interviews may take place during the posting period.

Mi'kmaw Family and Children's Services of NS hires based on merit and is committed to employment equity. We encourage all qualified persons to apply; however, qualified Aboriginal applicants will be given priority in accordance with the Aboriginal Employment Preference policy of the Canadian Human Rights Commission.

We thank all applicants for their interest, however, only those selected for an interview will be contacted. Mi'kmaw Family and Children's Services of NS reserves the right to refuse all applications for employment at any time during the hiring process.
