



**Mi'kmaw**  
**Family & Children's Services**  
**of Nova Scotia**

## Employment Opportunity

**Title:** Weli-Iknmakwemk Coordinator (Blessings of Life Coordinator)

**Status of employment:** Permanent

**Reports to:** Manager of Prevention Services

**Office Location:** To be determined

### **Position Summary:**

*As a commitment to reconciliation Mi'kmaw Family and Children's Services of NS wishes to honor the historical-cultural strengths and beauty of Mi'kmaw practices beliefs and values.*

The Weli-Iknmakwemk Coordinator plays an important role in honoring and supporting Mi'kmaw women and families throughout their pregnancy journey to establish connections through community-based, culturally safe, and relevant prevention and early intervention programs and services, through trauma-informed practices.

### **Key Responsibilities:**

- Ensuring information delivered to clients, staff and stakeholders is still applicable and current
- Initial point of contact with the expectant parent to introduce agency support and services. This can be done in person or by phone.
- Provide support, information, and guidance combining traditional and mainstream expectant parent resources
- Plan, organize, and direct expectant parent groups to meet community needs
- Maintain and strengthen relationships with community stakeholders, professional associations, and informal social networks
- Assist in the development and implementation of curriculum and evaluation strategies for program delivery as it relates to expectant parents
- Establish and maintain cooperative relationships and work with community groups, agencies, and community members in developing public information and awareness in expectant parenting programs
- Public education on healthy relationships and domestic violence as it relates to unborn babies in utero
- Work closely with police, social services, education system, Chief and Council, Nova Scotia Health Authority, interagency, and Mi'kmaw communities throughout Nova Scotia
- Attending regular supervision with Supervisor
- Attend any training deemed necessary by the Manager of Prevention Services
- Participate in annual performance evaluation of his/her performance in accordance with Agency policy
- Perform other tasks or duties that may be added from time to time based on the operational needs of the Weli-Iknmakwemk Coordinator position
- Must be willing and able to travel throughout Nova Scotia

### **Qualifications:**

- Bachelor of Social Work or Master of Social Work degree
- Two years of child welfare experience is considered an asset
- Eligible for registration with the Nova Scotia College of Social Workers (NSCSW)
- Knowledge of the Children and Family Services Act
- A good knowledge of child development, family dynamics and functioning, child abuse and neglect
- Excellent written and oral communication skills to maintain effective communication with agency staff, band councils, government officials, and the public

- Previous experience working in Mi'kmaw communities is considered an asset
- A Valid Driver's License, and access to a reliable vehicle

**Classification Range :** PR 9(1) – PR 15 (6)

**Salary range :** \$56,518.02 - \$87,487.40

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#### **What We Offer**

Based on the employment status, we offer a wide range of benefits such as:

- A comprehensive health and dental benefits package as well as a defined contribution pension plan
  - Employee and Family Assistance Program
  - Three (3) weeks' vacation to start
  - Paid time off for Christmas office closure
  - Reimbursement for registration fees to the Nova Scotia College of Social Workers
  - General Illness (Short and Long Term)
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#### **Submit Cover Letter and Resume to:**

Holly MacDonald, Human Resources Director

Email: Holly.MacDonald@NovaScotia.ca

### **Deadline for Applications: Friday May 10, 2024**

*We are an equal opportunity employer. All aspects of employment including the decision to hire, promote, or discharge, will be based on competence, performance, and Agency need.*

*Qualified Aboriginal applicants will be given priority in accordance with the Aboriginal Employment Preferences Policy of the Canadian Human Rights Commission.*

*Offer of employment is conditional upon the completion of all applicable background checks and confirmation of credentials. We thank all applicants for their interest, however, only those selected for an interview will be contacted. Non-Canadian applicants must be able to provide proof of current entitlement of eligibility to work in Canada.*

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