



Mi'kmaw
Family & Children's Services
of Nova Scotia

Employment Opportunity

Title: Woman's Outreach Worker

Status of employment: Term (1 Year)

Reports to: Program Supervisor

Office Location: Mi'kmaw Family Healing Centre – Waycobah

Position Description:

The Women's Outreach worker provides individual and group counselling, workshops, education sessions, and support to women both in-house and in First Nation communities. The worker will possess and demonstrate knowledge of the philosophy, values, purposes, and functions of their roles as educators, serving clients with histories of trauma and communities that are striving to prevent family violence and abusive behavior.

Duties:

- Using a holistic approach, you are to encourage and support Mi'kmaq women who are experiencing violence to develop and practise a peaceful and healthy lifestyle.
- Provides programming and relevant to women experiencing Family Violence and related issues.
- Provide support, and information on services to women referred or admitted to the Centre.
- Conduct intakes and ensure women are oriented to the Centres.
- Completed required documentation related to intakes/admissions/discharges to and from the Centre.
- Participate in household management, maintenance, and cleaning.
- Ensure that the participants adhere to the Centre's Procedures and Guidelines.
- Performs other related duties as required for the operational needs of the Centre.
- Shift work in a 24-hour/7days a week residential facility.
- Outreach programming as required.

Qualifications:

- Human Services diploma or diploma in a related Human Services field of study such as Community Services, Early Childhood Development, Education, Psychology
- Knowledge of social service delivery systems, court and police procedures, and family violence issues is considered an asset.
- Experience conducting individual and/or group counselling with women who are exposed to or experienced family violence.
- Must be able to facilitate group sessions and do crisis interventions.
- Strong Organizational, communication and communication skills are required.
- Must possess a valid driver's license and have access to a vehicle.
- Understanding of Indigenous culture, history, and the unique needs of the Mi'kmaw communities (an asset)
- Experience working in a First Nations community and the ability to speak and understand the Mi'kmaw language is preferred.

Classification Range : TE18(1) – TE 21(5)

Salary range : \$48,471.28- \$64,122.76

What We Offer

Based on the employment status, we offer a wide range of benefits such as:

- A comprehensive health and dental benefits package as well as a defined contribution pension plan
 - Employee and Family Assistance Program
 - Three (3) weeks' vacation to start.
 - General Illness
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Submit Cover Letter and Resume to:

Holly.MacDonald@NovaScotia.ca

Email: Holly.MacDonald@NovaScotia.ca

Interviews may take place during the posting period.

Deadline for Applications: Wednesday May 8th, 2024

We are an equal-opportunity employer. All aspects of employment including the decision to hire, promote, or discharge, will be based on, competence, performance, and Agency need.

Qualified Aboriginal applicants will be given priority in accordance with the Aboriginal Employment Preferences Policy of the Canadian Human Rights Commission.

Offer of employment is conditional upon the completion of all applicable background checks and confirmation of credentials. We thank all applicants for their interest, however, only those selected for an interview will be contacted. Non-Canadian applicants must be able to provide proof of current entitlement of eligibility to work in Canada.
